



March 1, 2023

Re: Budget

Dear Everett Public Schools' Staff,

Thank you for your ongoing engagement in the budgeting process. I know this has been difficult for everyone involved and there is a lot of uncertainty. I remain committed to transparency, so would like to update you on where we are today.

On February 9, the Board passed a resolution directing me to prepare a budget reduction plan for the 2023-24 school year.

Last night, I presented the [budget reduction plan](#) and the board approved it, with implementation starting immediately. Dr. Golden's communication last Friday summed up the next steps well:

"The first groups to be notified will be administrators and professional technical staff no later than mid-March. Next, staffing for the 2023-24 school year will begin. Once staffing is finalized, certificated and classified staff will be notified. Collective Bargaining Agreements (CBAs) will dictate the process of reductions (i.e., seniority, etc.). Typical retirement and resignations may reduce the number of reductions needed and we are monitoring this daily. Certificated and classified staff that are part of bargaining groups will be notified of reductions no later than April 30. Please note that not all staff will be notified of reductions at the same time. Any staff impacted by reductions will continue through their work calendar."

The visual timeline can [be viewed here](#).

This is a challenging time for our system, and we are working hard to ensure we are making adjustments that will be effective long term, as we do not want to go through this process again.

In closing, please know we are here for you throughout this process. Let us all be sensitive to our colleagues concerns and be extra supportive during these times. Thank you for all you do, and please take care of yourself.

Stay safe and be well.
Ian